To read the complete version of Newsbreak with photos, videos and web links, view this edition at chw.org/Newsbreak.

Key dates

Sept. 12 - 25 – Employee and Provider Engagement Survey
Sept. 17 – Briggs & Al’s Run & Walk
Sept. 28: At our best LIVE!
Sept. 30: Deadline to complete Compliance, HIPAA Privacy and Security training in Children’s University
Oct. 3 - 14: United Way/UPAF Campaign
Oct. 4 - Nov. 15: Employee flu clinics open

Children’s in the news

Children’s programs and experts often are featured in the news. Below is a sampling of recent stories about us.

In the News: Student kidney recipient, teacher donor go back to school
Natasha Fuller, a second-grader from Oakfield Elementary School, and teacher Jodi Schmidt were thrilled to see each other at the first day back to school on Sept. 1. Inspired by Natasha’s smile and good attitude, Schmidt donated a kidney to Natasha, who was in the end stages of renal failure. The transplant surgeries took place on May 24 at Children’s Hospital of Wisconsin and Froedtert & the Medical College of Wisconsin.


Stories aired locally on WTMJ-TV (NBC 4), WITI-TV (FOX 6), WISN-TV (ABC 12), WDJT-TV (CBS 58) and WTMJ-Radio (620 AM). More stories aired in Green Bay on WBAY-TV (ABC 2, Green Bay), WGBA-TV (NBC 26, Green Bay), WLUK-TV (FOX 11, Green Bay) and WFRV-TV (CBS 5, Green Bay), Sept. 1, 2016.

Nationwide, stories aired on approximately 100 TV stations and appeared on approximately 120 news sites, Sept. 1-7, 2016.

Gov. Walker declares September Childhood Cancer Awareness Month
Gov. Scott Walker visited Children’s Hospital of Wisconsin on Sept. 8 to declare September Childhood Cancer Awareness Month in Wisconsin. The proclamation was presented to representatives from Gold in September (G9), a childhood cancer awareness project.
Stories aired on WDJ-TV (CBS 58), WTMJ-TV (NBC 4), WITI-TV (FOX 6) and WISN-TV (ABC 12), Sept. 8, 2016.

Briggs & Al’s Run & Walk “still the best”
The Briggs & Al’s Run & Walk, an annual Children’s Hospital of Wisconsin fundraiser, is referred to as “still the best run in Milwaukee,” according to this column that delves into the history of the event that started in 1978. About 15,000 people are expected to line up for the race Sept. 17 at 12th Street and Wisconsin Avenue in the heart of the Marquette campus.


Children’s leaders attend D.C. event
Children’s CEO Peggy Troy and Children’s Federal Government Relations Director Lindsay Punzenberger were among the several hundred Milwaukee-area business executives who attended the Metropolitan Milwaukee Association of Commerce’s Milwaukee night in Washington, D.C., on Sept. 7.


What to know when picking an urgent care clinic
Amy Romashko, medical director of Children’s Urgent Care, said quality, convenience, a kid-friendly staff, connected care and cost savings should be considered when selecting an urgent care clinic for your child.


Prescribers, payors respond to EpiPen price hikes
Tom Lausten, director of Pharmacy Services, offered his perspective on the EpiPen® price increases. Lausten said EpiPen is not the first drug to see a rise in cost, but has hit a nerve because a lot of patients need to carry EpiPens at all times.


Northwestern Mutual gives Children’s $275,000 grant
Northwestern Mutual will provide a $275,000 grant to Children’s Hospital of Wisconsin to support the role of a full-time recreational therapist for three years. The therapist will develop and oversee an art, dance and cultural engagement program for inpatient, clinic and Northwestern Mutual Day Hospital patients. September is Childhood Cancer Awareness Month.

News release appeared on KLTV-TV (ABC 7, Tyler, Texas) and 88 other national news sites, Sept. 7, 2016.

What our families are saying
See what patients and families are saying about us.
As seen on Bravo!

Appreciation is the glue that holds our organization together. So many of you take time to call out your colleagues through the tools provided on the Bravo! Recognition website to thank them for going above and beyond. Below is a submission from Courtney Rademann, digital engagement coordinator, for Corin Schwengel, customer service representative in Financial Services.

“Corin – Thank you for your help earlier this week with my billing and account questions. Your assistance was greatly appreciated and your enthusiasm did not go unnoticed! Thank you for being clear and helping me understand; as well as making me aware of the Children’s employee discount when I didn’t even know there was one. Through this complicated time you helped me better understand. Thank you for perfectly displaying the value of Purpose you have for this organization.”

Learning and growing

Pediatric Grand Rounds

Al’s Run: “Pediatric delirium”
(Note earlier start time) 8:15 – 9:30 a.m. Friday, Sept. 16
Briggs and Stratton Auditorium, Children’s Hospital of Wisconsin, Milwaukee
Educational objectives: Define pediatric delirium, describe its prevalence and associated morbidity, verify that widespread screening is feasible and recognize that delirium is treatable.
Speaker: Chani Traube, MD, associate professor of clinical pediatrics, Weill Cornell Medical College, New York, NY

Skimmed breast milk
(Note earlier start time) 7:30 a.m. Tuesday, Sept. 20
Briggs and Stratton Auditorium, Children’s Hospital of Wisconsin, Milwaukee
Speaker: Melissa White, MS, RD, CNSC, Children’s cardiac intensive care unit dietitian, will describe skimmed breast milk, how it is prepared and the patients who would benefit from its use. The presentation and PowerPoint will be available on Children’s University.

“Promoting clinical reasoning during patient and family centered rounds”
8:30 – 9:30 a.m. Friday, Sept. 23
Briggs and Stratton Auditorium, Children’s Hospital of Wisconsin, Milwaukee
Educational objectives:
1. State key principles for effectively combining education and care at the bedside during PFCR
2. Describe the utility of the ESP model for PFCR
3. Identify strategies for optimizing the roles for team members: students, residents and attendings
4. Describe how to coach for presentations that promote reasoning to avoid diagnostic errors
Speaker: Mary C. Ottolini MD, MPH, vice chair for medical education, professor of pediatrics, George Washington University, School of Medicine and Health Sciences, Children’s National Medical Center, Washington, DC
Jim Hardy Memorial Lecture in mental health: “If you won’t ask, they won’t tell: Screening and intervention for domestic violence in pediatric settings”
8:30 – 9:30 a.m. Friday, Sept. 30
Briggs and Stratton Auditorium, Children’s Hospital of Wisconsin, Milwaukee
Educational objective: To provide an overview of the epidemiology of domestic violence and its impact on children, and to discuss core components of screening and intervention in a pediatric setting.
Speaker: Betsy McAlister Groves, MSW, LICSW, director, Child Advocacy Strand, Human Development & Psychology Program, Harvard University, Graduate School of Education, Boston, Mass.

New job postings
New job postings are current as of Newsbreak's deadline. For the latest information on these and other job opportunities at Children's, log in to Employee Self Service on the intranet and click on Apply for Jobs under My Recruitment. Refer external candidates to chw.org/jobs.

27797 Primary Care Coding Manager CHS - CMG Administration 1.00
27811 Patient Care Svcs Supervisor Clinical Resource Unit 0.90
27783 Ambulatory Manager Fox Valley Ambulatory Services 1.00
27765 Employee Health & Wellness Manager Employee Health & Wellness 1.00
27786 Treatment Foster Care Worker CSSW-Treatment Foster Care 1.00
27777 Family Support Specialist II BMCW-Family Support Specialist 1.00
27788 Case Mgmt Outreach Coord CCHP CCH Clinical Services 1.00
27781 Outreach Coordinator Care4Kids CHS - Care 4 Kids 1.00
27810 Care Partner Patient Care West 9 0.40
27784 Care Partner Patient Care West 5 0.60
27793 Clinic Secretary/Assistant CHW-Greenfield Orthopedics 1.00
27778 Clinic Secretary/Assistant CHW-Neurology Clinic Milw 0.80
27761 Ultrasound Technologist Ultrasound 1.00
27762 Health Care Coord Care4Kids RN CHS - Care 4 Kids 1.00
27766 Pediatric Reserve Nurse III Patient Care West 7 0.00
27790 Reserve Pediatric Nurse Patient Care West 11 0.00
27785 Neonatal Nurse Practitioner (NNP) Neonatal Nurse Practitioner 0.60
27802 Clinic Services Representative CMG-CD Good Hope Pediatrics 1.00
27768 Patient Access Rep I Admitting and Registration Svc 0.70
27769 Patient Access Rep I Admitting and Registration Svc 0.70
27774 CCHP Community Health Navigator CCH - Community Navigation 0.93
Wellness updates

Catch Some ZZZs
Sleep plays a vital role in good health and well-being throughout your life. Getting enough quality sleep at the right times can help protect your mental health, physical health, quality of life and safety.

The way you feel while you're awake depends in part on what happens while you're sleeping. During sleep, your body is working to support healthy brain function and maintain your physical health. In children and teens, sleep also helps support growth and development.

Harm from sleep deficiency can occur in an instant, like a car crash from falling asleep at the wheel, or it can cause damage over time. For example, ongoing sleep deficiency can raise your risk for some chronic health problems. It also can affect how well you think, react, work, learn and get along with others.

The National Sleep Foundation recommends adults ages 26-64 get 7-9 hours of sleep per night.

How much sleep are you getting each night? Track it in this month’s “put into practice” activity: Catch Some ZZZs. In this activity, set your personal goal for how much sleep you will aim to get each night. Then track the actual number of hours you slept.

Act now! This activity is worth 5 Healthy Rewards credits and is only available during the month of September.

“An ounce of prevention is worth a pound of cure!”
The wise Ben Franklin said it best. It is indeed better - and less costly - to prevent something from happening than to fix the problem after it happens.

Preventive exams are fundamental to finding health problems early, maybe even before symptoms begin. Early detection may help find diseases or conditions when they are easier and more successfully treated.

Making your annual health checkup a high priority is an important healthy habit. For some people, the annual exam is reassuring that they really are as healthy as they feel. For others, it's a wake-up call to catch problems early.

While there aren't absolutes in terms of what your doctor may suggest for an annual health checkup, health organizations like the American Cancer Society and the U.S. Preventive Services Task Force have recommended various exams for adults based on age, gender, risk factors and family history. Talk with your health professional about which exams are right for you and your family. For additional information, check out the “Wellbeing Center” tab on ChwHealthyRewards.org.

You can’t predict the future...but you can plan for it
For many Americans, budgeting is not a strong point. A poll by Gallup says nearly one in three Americans (32 percent) prepare a “detailed written or computerized household budget” every month. This means that more than two-thirds do not make a budget. Join us for an interactive discussion about budgeting with a retirement planning consultant from.

Attendees will learn:
• What kind of “spender” are you?
• Tips for making and sticking to a budget.
• How your retirement plan makes it simple to save.

Meeting information:
Wednesday, Oct. 5, 2016
3:30 – 4:30 p.m.
Briggs and Stratton Auditorium (Milwaukee Hospital)

Use the online scheduling tool to sign up today. Space is limited, so please sign up by Monday, Oct. 1.

If you are unable to attend, additional information will be provided in a future Newsbreak on how to watch a recorded version of the presentation.

Monday Morning Meditation with Chaplain Jessica Easter
Would you like to receive a weekly email with some thoughts to lift your spirits, enrich your day and remind you of the deeper purpose in life?

If so, send Jessica Easter an email: jeaster@chw.org and request Monday Morning Meditation.

Cooking with a celebrity chef
On Nov. 9, Froedtert & the Medical College of Wisconsin invite Children’s employees to join Japanese-Mexican celebrity chef Katsuji Tanabe, a “Top Chef” contestant known for his kosher Mexican cooking, along with a Novo Nordisk Diabetes Educator, as they visit for a healthy cooking demonstration and educational workshop. Space is limited and registration is required for this free event. Get more information here.

Positive ways to manage change
Whether you initiate a change or it happens due to outside factors, the process of change can be stressful. Even a change that seems positive, such as sending a child off to college, may leave you feeling unsettled or anxious. LifeMatters, Children’s employee assistance program recommends looking at change as an adventure in order to make yourself more comfortable with life’s twists and turns. Other ways to take an optimistic approach to change include:

• **Focus on what you can control.** Concentrate on the aspects that you can influence. Try not to worry about what is out of your hands.
• **Look at the benefits of change.** Examine the resources that are freed up as a result of change (such as time, money or energy) and consider how you can use them to grow as a person or learn something new.
• **Solidify your support.** Nurture relationships with friends and family members who have a positive outlook. Feeling like others have your back will boost your confidence and resilience.
• **Connect with nature.** Spending time in the natural world may help you sort out your priorities and put worries in perspective.
• **Flex your change muscles.** Trying something new may increase your comfort with change and improve your ability to weather larger life upheavals.
• **Take care of yourself.** During times of change, it is important to eat right, exercise, get enough sleep and practice good stress management.

Access other LifeMatters support services
From financial consultations to stress management resources, LifeMatters offers free, confidential assistance to all employees and their families. A full list of services can be found by searching “employee assistance program” on Children’s Connect. Find support by accessing our online
resources at members.mylifematters.com (use the company password chw1) or by calling (800) 634-6433, where someone is available to listen 24/7. LifeMatters resources, tools and webinars are also available when you log in at members.mylifematters.com.

Time to shine!
Celebrate Environmental Services Week

Sept. 11-17 is National Healthcare Environmental Services and Housekeeping Week. This is the perfect time to celebrate, appreciate and recognize the dedicated professionals who help us provide a sanitary and safe environment for patients, families and staff. Their work impacts us all — and contributes to the quality of care and outcomes at Children’s.

Whether cleaning up, leading teams, monitoring performance, preventing infection or maintaining sustainable facilities, their work ensures that kids and families receive nothing but the best.

Please take a moment to thank a member of our environmental services team today!

What’s happening on the Milwaukee campus

Join the Medical College of Wisconsin’s Office of Student Affairs/Diversity this fall for the return of Kaleidoscope! These events include a light lunch and discussion. September will explore mental health and stigma.

Monday, Sept. 26 from 11:45 a.m. – 1 p.m. will feature the film series, “Struggling in Silence: Physician Depression and Suicide.” Get the details here and RSVP by Thursday, Sept. 22.

Kudos: Tom Lausten And Yolanda Wolff, MD

Congratulations to Tom Lausten, Children’s director of Pharmacy Services, on his new role as associate dean for Pediatric Pharmacy Services at the Medical College of Wisconsin School of Pharmacy. Tom will assist in developing the strategic direction for pharmacy student education and pharmacy resident training within Children’s. Tom began his new role on Sept. 1.

Congratulations to Yolanda Wolff, MD, who was named one of the best pediatricians in Milwaukee in the Milwaukee Journal Sentinel’s 2016 Top Choice Awards for the Best of Greater Milwaukee Area. Dr. Wolff has been with Pewaukee Pediatrics for six years. Read the full article here.

Children’s leaders attend D.C. event

Children’s recently participated in Metropolitan Milwaukee Association of Commerce’s Milwaukee Night in Washington, D.C. Children’s and other area businesses including Marquette University, the
Medical College of Wisconsin, Milwaukee Bucks and Harley-Davidson Inc., sponsored the event which provided an opportunity to highlight our work in the community and network with Milwaukee-area elected officials and their staffs. Elected officials in attendance included Milwaukee Mayor Tom Barrett, Milwaukee County Executive Chris Abele, Congresswoman Gwen Moore and House Speaker Paul Ryan. Peggy Troy, president and CEO, and Lindsay Punzenberger, director of federal government relations, represented Children’s at the event, which was also covered by the Milwaukee Business Journal.

Peggy Troy met with members of the Wisconsin congressional delegation to discuss federal issues impacting patient access to high-quality pediatric care. This included advocating for the continuation of the Children’s Health Insurance Program (CHIP) which is a critical source of funding for children enrolled in BadgerCare Plus. Currently, CHIP is funded through September 2017 and discussions are already underway on Capitol Hill regarding the extension of this important program. Please make sure you are signed up for Children’s Advocacy Network to learn the latest on the extension of this program and help us advocate to federal lawmakers about the importance of this program to children and families in Wisconsin.

---

**iPad study helps families navigate care at home**

When it’s time for a child to go home after a hospital stay, parents have a lot to learn – especially if the child has complex medical needs.

Nurses often are often the staff who discuss discharge instructions with families. And at Children’s, they’re changing the whole conversation with an individualized, family-centered iPad intervention that could help families be better prepared to care for kids at home.

The study – developed by the Pediatric Nursing Consortium, a partnership between Children’s Hospital of Wisconsin, the University of Wisconsin-Milwaukee and Marquette University-College of Nursing – was implemented by clinical nurses in two pilot studies on Children’s general care and solid organ transplant units.

“This research is exciting because it involves PhD-prepared nurse scientists who are conducting theory-based protocols and clinical nurses who understand how to care for patients and want to find ways to do it better,” said Stacee Lerett, PhD, RN, CPNP-AC/PC, principal investigator on the study focusing on solid-organ-transplant patients. “Clinical nurses provided critical feedback and suggested using the iPad because it is portable, flexible and interactive.”

During the intervention, nurses follow a conversation guide with a structured-yet-fluid set of questions for parents about at-home care, medications, monitoring, recovery, development, family adjustment and parent support.

“The guide prompts a forward-thinking conversation,” said Kathy Sawin, PhD, RN, FAAN, co-principal investigator on the general study. “It helps families think through scenarios, plan for challenges, see gaps in care and identify resources that can help them manage well at home.

“Nurses involved in the study found the intervention very beneficial,” Sawin added. “They told us it changed the way they practice.”
While anecdotal evidence is promising, researchers concluded that the sample size on the general-unit study was not large enough to offer a conclusive result, and data for the solid organ transplant unit are still being analyzed. The team has identified next steps and is exploring funding options.

The iPad intervention is one example of how nursing research at Children’s is advancing the practice of nursing and addressing unique clinical issues to make the future brighter for children and families.

“This study has the potential to help families cope, function and manage care better at home — leading to fewer emergency department visits and hospital readmissions,” said Lerett. “As Children’s nurses, we are excited to conduct research that helps advance our values of Purpose, Innovation and Collaboration to enhance care for children.”

The iPad study blends Children’s clinical expertise with the specialized knowledge of Marquette and UWM faculty on discharge preparation and self-management. Marianne Weiss, DNSc, RN, Marquette, is co-investigator on the general population study.

Available now at a computer near you: Epic Learning Homes

You can access this resource in the top toolbar of your Epic home screen.

This new feature will be a one stop shop for you to learn about new Epic functionality, receive Epic related communications, find tip sheets/user guides and learn Epic efficiency tricks.

Additionally, you will be able to link to Children’s Connect, access your Children’s and Medical College of Wisconsin e-mails, and link to external sites you may use as resources in your work.

All of this is possible (specific to your role) without ever leaving the Epic Hyperspace!

Epic Learning Homes are available to everyone, but may look a little different from person to person depending on your role.

Take the Commuter Choice Survey

Most of us have experienced traffic and parking challenges on and near the Milwaukee Regional Medical Center (MRMC) campus. The MRMC Transportation, Traffic, Transit and Parking Committee is considering some programs and incentives to encourage more staff and students who commute to the campus to use alternative forms of transportation, and lessen the congestion. As a member of MRMC, Children’s Hospital of Wisconsin is a participant on the committee.

The committee would like your input regarding the likelihood you would use the programs and incentives being considered. You can provide input by taking a few minutes to complete the survey: http://survey.mrmccampus.org

There is an opportunity at the end of the survey to enter a raffle for prizes, such as a roadside assistance kit. The survey will be available through Friday, Sept. 16.
Your input is valuable, and by taking the survey you can help shape the programming and incentives that may be offered.

Join At our best LIVE! Sept. 28

Join the next At our best LIVE! to engage in an informal and interactive discussion with Children's leaders Thomas Miller, vice president, surgical and diagnostic services, and Channing Tassone, MD, clinical vice president, surgical services.

When: Wednesday, Sept. 28, 2016
Time: 11 - 11:30 a.m.
Location: Briggs & Stratton Auditorium in the Milwaukee hospital. If you can’t join in person, live stream it from your computer or mobile device (if you are using the Children's network).
Who: All employees and providers, including Children's Specialty Group providers, are invited.
Highlighted value: Innovation
Description: This session will explore how the At our best concepts of Role of Thought, Staying Curious, and Filters help us reach our vision of Wisconsin kids being the healthiest in the nation.

Learn more about At our best LIVE! and view past recorded sessions. Contact Nathan Sheets in Organizational Development with questions.

Have you logged in to ePerformance yet?

If you haven’t, what are you waiting for? ePerformance is Children’s new web-based employee performance management tool. It’s designed to help you reach your full potential. It also provides you and your leader an electronic portal to use together.

You access ePerformance 24/7 through Employee Self Service, making it convenient to log your progress or achievements at any time.

Get started now!
Visit the ePerformance Children’s Connect page for login instructions, to watch a short introduction video and more.

You and your leader will use ePerformance for your year-end review instead of the paper review forms that have been used in the past. Therefore, it’s important that you are comfortable using the tool before you begin preparing for your 2016 year-end review. The same performance sections that were used on the paper forms are used in ePerformance.

Questions?
Please contact the IMS Service Center at (414) 337-4357 with technical questions and any issues you may encounter when using ePerformance. All other questions can be directed to your leader.

EpiPen coupon available
Last month, Mylan, the company that produces EpiPen® and EpiPen Jr® (designed for kids), a pen-like mechanism designed to quickly inject a drug called epinephrine into someone having a life-threatening allergic reaction, significantly raised its price. Mylan recently released a coupon that could save you up to $300 on your prescription. If this impacts you and you want to learn more, search “epipen” on Children’s Connect.

---

**Employee flu shot deadlines**

All Children’s employees and volunteers must get a flu vaccination to be in compliance with our policy. Please note the nasal FluMist will not help your body build strong protection against the influenza strains predicted for the 2016-2017 flu season – so for this season, only the flu shots will be available. Being vaccinated protects patients and families, and helps keep us well.

**This year’s deadline for flu vaccination is Tuesday, Nov. 15.**

Search “flu” on Children’s Connect to access the following resources and more:

- **Children’s Milwaukee and Fox Valley flu clinic schedules** - To make it easy for you to get your flu shot, Employee Health and Wellness will offer free flu clinics at several Children’s locations beginning Tuesday, Oct. 4. Staff working outside of the Milwaukee-metro area will be emailed a voucher to get their flu shot through a Walgreens location at no cost.

- **Medical and religious exemption waivers** - If you have a recognized medical or religious exemption to receiving the influenza vaccine, you will need to complete a waiver form and return it to Employee Health and Wellness by Oct. 1.

- **Flu shot coverage through Children’s health plans** - If you have Children’s health insurance, and choose not to get your flu shot at a Children’s location or Walgreens (if you live outside the Milwaukee-metro area), your plan will cover your vaccine as part of a wellness exam with an in-network provider, or at an in-network OptumRX pharmacy (listed on the second page of the OptumRx brochure) when you present your UMR insurance card.

*If you receive your vaccination from somewhere other than Children’s flu clinic* (at your personal health care provider, another employer, school, community organization, etc.), you **must provide Employee Health and Wellness with documented proof of your 2016 influenza vaccine as soon as possible and no later than the Nov. 15 deadline. If you fail to do this, you will not be in compliance.** Documented proof must be emailed to EmployeeFluVaccine@chw.org, faxed to (414) 266-2195 or interoffice mailed to Employee Health and Wellness, MS C260, and include:

- **Your name and employee ID number**

- The name of the organization or clinic that provided the vaccine

- The date the vaccination was received

Keep a copy for your own records and contact Cecile Pohl at (414) 266-6166 if you have questions.

**Empower patients, families and clients to get vaccinated**

If you're an employee who reviews and validates immunization charts during appointments, please remind patients and their families to get an annual flu vaccination. While it's important that all staff get an annual flu vaccination to support national best practice, help us live our value of Health to the fullest and reduce the risk of flu infection, it’s equally important that we empower others around
us to do the same. Annual influenza immunization is recommended for almost everyone over six months of age. Patients can receive a flu vaccination from their primary care physician or at many local health departments.

---

**Take the Employee Engagement Survey through Sept. 25.**

Because we believe that kids deserve the best, we all must be at our best every day.

The Employee Engagement Survey is one way we measure how you feel about the workplace at Children’s Hospital of Wisconsin. **This year’s survey is available to all employees through Sunday, Sept 25.** Because many of you work so closely with providers, we will measure their engagement at the same time we measure yours.

On Sept. 12, you received an email invitation with a link from our survey administrator, Press Ganey. **Simply click the link in that email and complete the survey.** You will be asked to enter your 5-digit employee number (located on the back of your ID badge). This ensures your responses are captured in the correct work unit. Learn more by visiting the Engagement Survey page on Children’s and review a survey FAQ and more.

Your input matters and your confidential responses are very important. If you have questions about the survey, please talk to your leader.

---

**Save the date for 2017 benefits open enrollment**

Mark your calendar for 2017 benefits open enrollment Oct. 25-Nov. 7, 2016! Open enrollment is your annual opportunity to make changes to your Children’s Hospital of Wisconsin benefits for the new plan year. This is the only time you can change your benefits, unless you have a life event (i.e. a marriage, a birth, adoption, termination or FTE changes).

Details on next year’s benefits will be included in the 2017 Open Enrollment Benefits Guide that will be emailed to you mid-October. The email also will include information and resources that will help you make decisions for your 2017 benefits.

---

**Share your stories**

We want to hear from you. Send us your stories.

Email us at newsbreak@chw.org.

Newsbreak is published Thursdays of pay week. Article submissions are due noon Monday the week of publication.

###